

Covenant Sitters, LLC

Sitter/ Nanny Contract

As a contracted sitter with Covenant Sitters, LLC, I agree to the following:

1. As a sitter, I am an independent contractor through Covenant Sitters, LLC and I accept full and sole responsibility of the children, pets, and/or homes that I am charged with during sits.
2. I understand that an interview or completing this contract with Covenant Sitters, LLC does not guarantee a sitter position.
3. After acceptance of a job, I will not transfer the job to another sitter or person without prior consent of Covenant Sitters, LLC.
4. It is agreed that Sitter/ Nanny shall at all times have the right to refuse Covenant Sitters, LLC offer for sitter to provide his or her services without being required to give reasons for such refusal.
5. I will be prompt to every appointment. If I am late due to unforeseen circumstances, I will notify Covenant Sitters, LLC immediately.
6. There is a **TWO** strikes and your out rule enforced for any just cause provided by client or agency (which includes tardiness, repeated call outs after job already assigned to sitter, etc).
7. I will follow the requests of the clients in regards to their children, pet(s) or home.
8. I will notify the clients of any emergencies/concerns that arise in regards to their children, pet(s), or home.
9. As the assigned sitter, I am fully and solely responsible and liable for the consequences of my decisions including, but not limited to, damage, loss, or injury the children, pets, homes, or others that result from my actions or inactions with the same.
10. I will leave the client's home in the same condition as when I arrived.
11. Anyone entering the home in addition to the sitter must have permission from the parents or owner and Covenant Sitters, LLC.
12. Sitter/ Nanny shall not perform childcare services for Covenant Sitter, LLC clients unless the services are exclusively performed at the request of Covenant Sitters, LLC.
13. I will fully cooperate with all local, state, and federal agencies if there is a violation of laws.
14. I will not consume alcohol, smoke, or use illicit drugs/prescription drugs (unless prescribed for you) on the client's property.
15. In all non-emergency cancellations on my part, I must give 24-hour notice if I am unable to meet an appointment.
16. Sitter/ Nanny acknowledges and agrees that Covenant Sitters, LLC shall not be responsible for the payment for compensation to Sitter/ Nanny, but that Sitter/ Nanny shall look directly to the client for compensation.

17. I understand that compensation for any work performed is paid directly to me by the client and I am responsible for the proper reporting of any income to State and Federal income tax agencies.
18. Sitter/ Nanny agrees to indemnify and hold Covenant Sitters, LLC, its officers, agents, and employees, harmless from and against any and all liabilities, damages, losses, actions, or causes of action, costs and expenses (including reasonable attorney's fees) arising out of, or relating in any way to, Sitter's/ Nanny's performance of, or failure to perform, childcare services.
19. I authorize Covenant Sitters, LLC to conduct a background investigation of a continuing nature including, but not limited to criminal history, driving history, credit reports, and references.
20. This agreement shall become effective as of the date stated and may be terminated by either party, at any time, with or without cause, upon ten (10) days prior written notice.

Dress & Appearance

- ❖ I will wear appropriate clothes, excluding low fitting pants, short shorts, low-cut shirts or tank tops, and visible undergarments.
- ❖ I will not show visible piercings and tattoos during appointments.
- ❖ I will look and conduct myself respectfully while I represent Covenant Sitters, LLC.

Print Full Name: _____ Date: _____

Signature: _____ Date: _____

Covenant Sitters, LLC: _____ Date: _____

Mail or fax completed application and Sitter/ Nanny Contract to:

Covenant Sitters, LLC

PO Box 72443

North Charleston, SC 29415

(843) 554 – 7872 fax

(843) 554 - PURE